



**Position Title:** Dementia Care Volunteer, Cedarhurst and Ewart Angus SPRINT Homes

**Department:** Cedarhurst and Ewart Angus SPRINT Senior Care Homes

**Reports To:** Program Activationist and/or Supervisor of the Cedarhurst and Ewart Angus SPRINT Senior Care Homes

**Program Description:**

Ewart Angus SPRINT Senior Care Homes (EASH) and Cedarhurst are homes dedicated to the full-time care of people with Alzheimer's disease or other form of dementia. The goal is to maximize the strengths of each resident while accommodating for their deficiencies.

**Position Summary:**

The volunteer works directly with the Program Activationist, residents, and support workers to provide a holistic approach in daily activities and programming for residents who have early to mid-stage Alzheimer's disease or related dementia. The volunteers assist Program Staff by socializing with residents and helping facilitate program activities. The volunteer is supportive in fostering the maintenance of a client's abilities and, where appropriate, the enhancement of those abilities through the organization of activities that are designed to stimulate and respond to the resident's individual interests and abilities.

**Quality, Health & Safety/Risk Management:**

In order to reduce risk to clients, employees, volunteers and the agency, SPRINT Senior Care expects that all employees and volunteers will work within the mandate of their job description, and abide by the policies and procedures of the agency. Each employee and is responsible for his/her own safety as well as that of fellow employees.

SPRINT Senior Care expects every employee and volunteer to work and participate in quality improvement efforts. This is an organizational philosophy that seeks to meet clients' needs and exceed their expectations by using a structured process that selectively identifies and improves all aspects of service.

**Training:**

- Orientation package
- Participate in an orientation session led by the Supervisor of the Ewart Angus or Cedarhurst Home
- Attend training sessions when possible

**Service Responsibilities:**

- Willingness to learn about dementia

- Willingness and ability to assist seniors with cognitive impairments
- Maintain client confidentiality at all times
- Interact with the residents and accompany residents on walks with the permission of either the Program Activationist or Supervisor

#### **Time Commitment:**

- Flexible times: weekdays, evenings and weekends
- Establish regular days and times for visiting either facility
- Volunteers should consider a six month commitment

#### **Organizational Responsibilities:**

- Participate constructively and contribute to the positive image of SPRINT Senior Care in the community
- Adhere to and participate in all SPRINT Senior Care system requirements.

#### **Success Measures:**

- Positive feedback from staff
- Clients pleased with service
- Satisfaction from the volunteer

#### **Benefits and Challenges:**

- Help seniors in the community
- Develop new friendships
- Communication with persons with dementia may be a challenge (training will be provided)

#### **Qualifications:**

- Must be 16 years of age or older
- Ability to exercise sound judgment and flexibility
- Strong team work skills
- Excellent communication, organization, and interpersonal skills
- Experience in a group setting
- Aptitude for focusing on the needs of an elderly person or individual with disabilities
- Capacity to be patient, understanding, and compassionate
- Satisfactory Police Records check

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Toronto Central Local Health  
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