



Relief Program Activationist

Date: April 8, 2019

Posting: 2019-16

About SPRINT Senior Care:

We began caring for seniors and enabling seniors to care for themselves in 1983. We continue to do so today as an accredited, not-for-profit community support service agency in Toronto by offering a wide range of practical and low-cost services to seniors and their caregivers. Our services help seniors stay safe, connected, and live as independently as possible. They also prevent premature or inappropriate institutionalization.

We supply services regardless of ability, race, religion, ethnic origin, citizenship, marital status, sexual orientation, or gender identity, and are committed to LGBT (Lesbian, Gay, Bisexual, and Transgender) inclusiveness.

Position Type: Program Activationist (Relief)

Bargaining Unit Position

Shifts are normally 7 hours and range between 8:00am to 8:00pm

Monday to Sunday, as needed

Department: Ewart Angus

Reports To: Manager, Ewart Angus

- Responsibilities:**
- Plan and implement creative and innovative program activities that meet client needs, and are reflective of client choice and strengths.
 - Assess and actively encourage client engagement and socialization during programming.
 - Evaluate and improve effectiveness of program activities.
 - Assist clients in activities of daily living including personal care, serving meals and assistance with feeding as required.
 - Safely assist clients who use wheelchairs or who need assistance with transfers by following proper body mechanics and safe transfer techniques.



- Escort clients in SPRINT Senior Care vehicles to and from the program site.
- Follow safe procedures and help provide a safe, clean environment for clients, self and other staff including following Infection Prevention and Control and Cleaning and Disinfecting procedures.
- Maintain all records/documentation requirements
- Participate in agency training
- Other tasks as assigned

Qualifications:

- A degree or diploma in Recreation or Activation is required
- Experience working both in a group setting and on a one-to-one with seniors with physical and/or cognitive challenges. Knowledge of dementia and skill in problem solving and providing a gentle persuasive approach to care
- Ability to exercise sound judgment, flexibility and to work as part of a team
- Excellent communication, organizational and interpersonal skills
- Standard First Aid and CPR Certificate an asset
- Food Handler's Certificate an asset.
- Must be able to work evenings within stated availability

Our Caring Workplace:

Imagine finding purpose every day by caring for seniors and supporting their caregivers. Working at SPRINT Senior Care, you'll have the opportunity to be a part of a passionate team committed to providing client-centred, high quality services to seniors in our service area.

SPRINT Senior Care's inclusive environment is one of many benefits for staff, including SPRINT Senior Care's dedication to staff wellness, and a comprehensive benefits package for eligible employees.

SPRINT Senior Care's staff is our most important resource. Thus, SPRINT Senior Care is committed to providing opportunities to learn through comprehensive internal training and a tuition reimbursement program. SPRINT Senior Care also ensures that staff are provided with the necessary training, information, and protective equipment so that they can work safely.

Wage: \$20.47 – 21.77/hour

To Apply: Please email your applications indicating **EA Relief Program Activationist** in your subject line to anne.powell@sprintseniorcare.org

Deadline: April 22, 2019 at 5 pm

SPRINT Senior Care encourages applications from candidates who reflect the diversity of our community.

We appreciate all applications; however, only applicants selected for an interview will be contacted.

SPRINT Senior Care is committed to inclusive and accessible employment practices. If you require an accommodation to fully participate in our application or hiring processes, please contact Human Resources at 416-481-0669, ext. 224