



## Social Worker

**Date:** August 2, 2019

**Posting** 2019 - 39

### **About SPRINT Senior Care:**

We began caring for seniors and enabling seniors to care for themselves in 1983. We continue to do so today as an accredited, not-for-profit community support service agency in Toronto by offering a wide range of practical and low-cost services to seniors and their caregivers. Our services help seniors stay safe, connected, and live as independently as possible. They also prevent premature or inappropriate institutionalization.

We supply services regardless of ability, race, religion, ethnic origin, citizenship, marital status, sexual orientation, or gender identity, and are committed to LGBT (Lesbian, Gay, Bisexual, and Transgender) inclusiveness.

**Position Type:** Full Time, Permanent

**Bargaining Unit Position**

**Department:** Social Work, Community Care

**Location:** Sunnybrook Health Sciences (2075 Bayview Avenue) and SPRINT Senior Care locations. Location of work is subject to change depending on client service requirements and needs of the organization.

**Job Summary:** Social workers engage clients and stakeholders to work on common goals to improve client independence, level of functioning and connections to their community. The social worker helps clients and their families navigate and support the plan needed for a smooth transmission out of the hospital to home; and to ensure the client obtains needed services through a variety of interventions, such as advocacy and referrals to additional community organizations. They also work with the client to organize required supportive services to remain living safely in the community.

**Responsibilities:**

- Work in close collaboration with a team of internal and external support to coordinate all aspects of client case management.
- Actively participate in and be an integral contributor to inter-disciplinary teams both internal and external to the organization,



including teams working together to support the objectives of the Ontario Health Team.

- Screen and assess clients' eligibility for SPRINT Senior Care services; provide consultation and counselling regarding the appropriateness of services.
- Provide case management services including locating and managing appropriate resources; contacting and communicating with health care, mental health and legal professionals and interdisciplinary teams, families and caregivers; providing psychosocial/functional assessments; and solution-focused and crisis counselling to clients and caregivers.
- Plan, co-ordinate and provide facilitative leadership to self-help, therapeutic, problem-solving, and educational group programs as part of SPRINT Senior Care services.
- Complete all client assessments and reassessments, including the interRAI CHA, and develop care plans.
- Consult with and train internal staff and volunteers to share knowledge of the client system in order to enhance client service and enable any/all SPRINT Senior Care services/programs to connect appropriately with clients/families.
- Provide ongoing monitoring and reassessment of clients' social, mental and physical status and modify care plans to respond to changes.
- Participate in and provide leadership to partnerships between current SPRINT Senior Care partners and establish new partnerships to support community-organizing activities.
- Seek opportunities for acquiring information related to policy changes that will affect, or are of interest to, SPRINT Senior Care's client group.
- Facilitate community organizing with SPRINT Senior Care clients to support client identified/directed advocacy.
- Develop strategies to reach out to isolated older adults and implement strategies to facilitate their access to health and social services.
- Provide clinical supervision to placement students from colleges and universities.
- Undertake special tasks as assigned by the Director, Community Care.
- Analyze trends and identify needs for service in the community; provide leadership in planning, development and evaluation of progressive Social Work programs.
- Assist in implementation of program evaluation, quality and risk management activities of the program and agency.

#### **Qualifications:**

- BSW or MSW, registration with the OCSWSSW required.
- Experience in community capacity building, health promotion, adult education, or social group work

- Demonstrated experience in geriatrics and dementia
- Excellent communication, negotiation, and mediation skills
- Demonstrated excellence in inter-professional and inter-disciplinary practice
- Knowledge of the health care system and community resources
- Demonstrated knowledge of and experience with managing/coordinating “complex care” transitions into the community is an asset
- Superior ability to manage multiple tasks and set priorities in a fast-paced environment
- Demonstrated commitment to People Centered Care approach and principles
- Demonstrate computer skills at an intermediate level for the use of the Internet and the following Microsoft Office applications: Word, PowerPoint, Publisher, Excel and Outlook.
- Demonstrate an intermediate level for database concepts and structures. Familiarity with CIMS (Client Information Management System) databases software is an asset
- Ability to work both independently and collaboratively within a team.
- Excellent verbal and written communication skills.
- Demonstrated commitment to ongoing professional development

### **Our Caring Workplace:**

Imagine finding purpose every day by caring for seniors and supporting their caregivers. Working at SPRINT Senior Care, you'll have the opportunity to be a part of a passionate team committed to providing client-centred, high quality services to seniors in our service area.

SPRINT Senior Care's inclusive environment is one of many benefits for staff, including SPRINT Senior Care's dedication to staff wellness, and a comprehensive benefits package for eligible employees.

Staff are SPRINT Senior Care's most important resource. Thus, SPRINT Senior Care is committed to providing opportunities to learn through comprehensive and ongoing training. SPRINT Senior Care also ensures that its staff are provided with the necessary training, information, and protective equipment so that they can work safely.

**Salary:** \$53,526 - \$56,784 per annum

### **To Apply:**

Application deadline:      **August 19, 2019**

Send application to: Please email applications indicating “**Social Worker**” in your subject line to [Samuel.leite@sprintseniorcare.org](mailto:Samuel.leite@sprintseniorcare.org)

SPRINT Senior Care encourages applications from candidates who reflect the diversity of our community.

We appreciate all applications; however, only applicants selected for an interview will be contacted.

SPRINT Senior Care is committed to inclusive and accessible employment practices. If you require an accommodation to fully participate in our application or hiring processes, please contact Human Resources at 416-481-0669 ext. 224.