



Personal Support Worker, In Home Services

About SPRINT Senior Care:

We began caring for seniors and enabling seniors to care for themselves in 1983. We continue to do so today as an accredited, not-for-profit community support service agency in Toronto by offering a wide range of practical and low-cost services to seniors and their caregivers. Our services help seniors stay safe, connected, and live as independently as possible. They also prevent premature or inappropriate institutionalization.

We supply services regardless of ability, race, religion, ethnic origin, citizenship, marital status, sexual orientation, or gender identity, and are committed to LGBT (Lesbian, Gay, Bisexual, and Transgender) inclusiveness.

Position Type: Hours based on client needs

Department: In Home Services

Reports To: Manager, In Home Services

Job Summary: As a Personal Support Worker with SPRINT Senior Care, you have the opportunity to perform community-based Personal Support work by assisting clients with activities of daily living in their homes. You will be able to help make a difference in others' lives, encouraging them to live their life to their full potential while feeling comfortable and safe.

Responsibilities:

- Assist the client with personal care such as dressing, personal hygiene, mobility, toileting, eating, and other routines of daily living, while encouraging client to do as much as possible for her/himself.
- Assist the client with activities of daily living including shopping, housekeeping, laundry and meal preparation and medication monitoring.
- Report and document any changes in client health status and undertake necessary steps to ensure client's safety and well-being.
- Demonstrate initiative and professionalism at all times with clients, families and community contacts.
- Assist the client with appropriate socialization activities as per the client's choice and emotional needs.



Qualifications:

- Personal Support Worker Certificate from an accredited school is mandatory
- Demonstrated ability to create opportunities for clients to maximize and maintain their abilities to the greatest extent possible
- Experience working with seniors
- Must be able to meet physical demands of the role
- First Aid/CPR an asset
- Excellent verbal and written communication skills required
- Must have a positive attitude
- A keen desire to learn
- Able to prioritize client needs

Why Join SPRINT Senior Care?

- You'll have the opportunity to be a part of a passionate team committed to providing client and family-centered, high quality services to seniors in our service area.
- We have over 30 years of experience providing client and family-centered care.
- We have a strong commitment to health and safety and respect in the workplace
- Opportunities for training and professional development
- Tuition reimbursement program
- Comprehensive Group Benefits Plan for eligible staff
- Pension Plan for eligible staff
- Vacation Pay (6% to start)
- Staff Wellness Program

Wage:

\$18.53 - \$19.33 (Direct Client Service Rate)

\$16.13 - \$16.93 (Indirect Client Service Rate)

To Apply:

Send application to: 140 Merton Street, 2nd Floor
Toronto, ON M4S 1A1
Fax: 416- 481-9829
Email: jobs@sprintseniorcare.org

Please email your application indicating **“Personal Support Worker”** in your subject line to jobs@sprintseniorcare.org

We appreciate all applications; however, only applicants selected for an interview will be contacted.

SPRINT Senior Care encourages applications from candidates who reflect the diversity of our

community.

SPRINT Senior Care is committed to inclusive and accessible recruitment practices to applicants with accessibility needs in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disability Act (AODA). Reasonable accommodations are available on request for candidates with disabilities taking part in all aspects of the selection process.